



GUIDELINES FOR VOLUNTEERS

When you arrive at the Super Summer in the Park Program:

1. Check in with the Camp Director.
2. Sign into the Volunteer Notebook.
3. Ask Camp Director or staff member where to go and what to do.
4. Be aware of what is happening and see what you can help with.
5. Interact with Campers and provide positive guidance while setting a good example.
6. You have reasonable cause to believe that a child (under age 18) has suffered abuse or neglect. Please notify Karen, Eva, or Joaquin as soon as possible.

Please help the children follow the program rules by example. The children are learning about good behavior by watching you, so model it for them. Be a caring mentor and role model. Have fun!

Always remember the “rule of three.” Never be alone with a child. Always make sure there is at least one other person with you. Stay within sight of the group.

Although touch is an essential part of nurturing lives, as a volunteer, physical contact with children should be of a casual nature. Gentle contact during activities may be on children’s heads, shoulders, arms and hands.

Physical discipline is not allowed. If you have difficulty with a child, please speak with the Camp Director or staff member.

Do projects **with**, not for, the children. Remember: children learn by doing.

You are part of a team caring for Camp Fire children and we appreciate you.

If you have any questions or concerns, please feel free to contact me at any time!

Karen Ruzicka
Program Coordinator
Karen@wwcampfire.org
509-240-6869
509-525-3180



GETTING TO KNOW CAMP FIRE

If you're new to Camp Fire, or just need to brush up on some basics, the following information concerning the history and fundamental aspects of the organization will be helpful.

OUR PROMISE

Young people want to shape the world. Camp Fire provides the opportunity to find their spark, lift their voice, and discover who they are. In Camp Fire, it begins now. Light the fire within.

OUR PURPOSE

The purpose of Camp Fire is to provide, through a program of informal education, opportunities for youth to realize their potential and to function as caring, self-directed individuals responsible to themselves and to others; and, as an organization, to seek to improve those conditions in society which affect youth.

OUR PHILOSOPHY

Camp Fire believes that it is a better use of resources to build children and youth than to repair adults. It defines youth development as a continuum of youth, family, and community services which empower children and youth to fulfill their basic personal and social needs to be valued and useful and to build the skills and competencies that enable them to be productive and contributing members of society.

OUR INCLUSIVE STATEMENT

“Camp Fire works to realize the dignity and worth of each individual and to eliminate human barriers based on all assumptions which prejudice individuals.”



Core Values

We believe that children and youth are our most precious resources.

We believe in an approach to youth development that builds assets and empowers individuals.

We believe that the best youth development occurs in small groups where children are actively involved in creating their own learning.

We are committed to co-education, providing opportunities for boys, girls and families to develop together.

We provide caring, trained mentors to work with children.

We are inclusive; welcoming children, youth and adults regardless of race, religion, socio-economic status, disability or other aspect of diversity.

We respect and celebrate nature.

We foster leadership by encouraging youth to give service and make decisions in a democratic society.

We provide safe, fun, enriching and nurturing environments for children.

We respond to community needs with our programs and expertise.

We advocate on behalf of children, youth and families.



CAMP FIRE VOLUNTEER APPLICATION

Name: _____

Address: _____

City: _____ State: _____ Zip: _____ Home phone: _____

E-mail address: _____ Cell phone: _____

Gender: Male Female School: _____

Shirt Size: _____ Grade: _____

Parent/Guardian Name(s): _____

Home phone: _____ Cell phone: _____ Work phone: _____

Local emergency contact: _____

Name: _____ Relationship: _____

Home phone: _____ Cell phone: _____

Please list any physical/health limitations/considerations/allergies (*describe*) that may limit your volunteering:

Emergency Care Preference (please circle): *Walla Walla Clinic
*St. Mary's Hospital
*General Hospital
*Other: _____

What days and times of day are best for you for volunteer work? _____

Answer YES or NO to each listed item. If the answer is YES to any item, explain in the area provided, indicating the charge or finding, the date and the court(s) involved.

1. Have you ever been convicted of any crime against children or other persons?
Answer _____ If yes, explain below:

2. Have you ever been convicted of crimes relating to financial exploitation if the victim was a vulnerable adult?
Answer _____ If yes, explain below:

3. Have you ever been convicted of crimes related to drugs as defined in RCW 43.43.830?
Answer _____ If yes, explain below:

4. Have you ever been found in any dependency action under RCW 13.34.040 to have sexually assaulted or exploited any minor or to have physically abused any minor?
Answer _____ If yes, explain below:

5. Have you ever been found by a court in a protection proceeding under chapter 74.34 RCW, to have abused or financially exploited a vulnerable adult?
Answer _____ If yes, explain below:

Applicant Signature: _____

Witness: _____

CAMP FIRE WALLA WALLA CODE OF CONDUCT

The Camp Fire philosophy of behavior management builds on a child's need to develop a sense of self worth. To promote this, the program has been carefully planned according to national standards to foster positive behavior. To accomplish this:

- ❖ Children are involved in rule setting and help determine the consequences for misbehavior.
- ❖ The meeting site and activities are set up to promote positive interaction among children.
- ❖ Staff/volunteers encourage children to learn how to solve problems and settle difference among themselves.
- ❖ Staff/volunteers try to understand the underlying causes of the behavior.
- ❖ All disciplinary efforts are based on these practices.

When a child's behavior creates a risk for the physical health and safety of another child or the staff member or volunteer, the following procedures shall be followed:

1. The child is separated from the problem, activity or situation. Staff/volunteers help the child rejoin the group when he/she is ready.
2. The staff member/volunteer listens to the child and discusses the consequences of further misbehavior.
3. Repeated misbehavior will be handled by Camp Director speaking with the parent.
4. The parent, child and staff member/volunteer agree to a plan that will improve behavior or face the possibility of suspension or exit from the program.

I have read this Code of Conduct and agree to its terms.

Signature _____

Date _____